

**SUBSTITUTE ORDINANCE BY
FINANCE/EXECUTIVE COMMITTEE**

**AN ORDINANCE TO AMEND CHAPTER 114,
PERSONNEL, ARTICLE "V", CLASSIFICATION
PLAN OF THE CODE OF ORDINANCES, CITY OF
ATLANTA, GEORGIA, SO AS TO TRANSFER
POSITIONS, ABOLISH AND CREATE POSITIONS
AND CLASSIFICATIONS, AND PROVIDE FOR
CERTAIN POSITION RECLASSIFICATIONS,
EMPLOYEE SALARY ADJUSTMENTS AND OTHER
MID-YEAR PERSONNEL ACTIONS IN LINE WITH
THE 2009 BUDGET; AND FOR OTHER PURPOSES.**

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS
that the Code of Ordinances, City of Atlanta, Georgia, be and the same is hereby amended as
follows:

SECTION 1: EFFECTIVE DATE OF ACTIONS

That the effective date of actions contained within this ordinance shall be upon adoption by City
Council and approval by the Mayor, unless otherwise indicated.

SECTION 2: DEPARTMENT OF AVIATION

POSITION ABOLISHMENT: That the following position be and the same is hereby abolished in the indicated Department and Bureau/Office upon the vacancy of the incumbent:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5501 180108 5111001 7563000	54234	1	Financial Analyst	311043	17	\$38,471 - \$56,167

POSITION CREATIONS UNCLASSIFIED: That the following positions are hereby created in the Unclassified Service in the Department and Bureau/Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5501 180108 5111001 7563000	56464	1	Financial Systems Audit Manager	311103	35	\$68,057 - \$99,362
5501 180108 5111001 7563000	56465	1	Risk Management Director	311109	38	\$72,011 - \$105,143

POSITION RECLASSIFICATIONS WITH INCUMBENT: That the following position and the incumbent, be and the same are hereby reclassified in the indicated Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5501 180107 5111001 7563000	56006	1	<u>From:</u> Desk Top Support	531056	23	\$47,566 - \$69,445
			<u>To:</u> Information Technology Engineer	531014	23	\$47,566 - \$69,445
5501 180105 5111001 7563000	18871	1	<u>From:</u> Public Relations Manager, Senior	318046	27	\$54,795 - \$79,994
			<u>To:</u> Aviation Intergovernmental Affairs Manager	318051	35	\$68,057 - \$99,362

ABOVE ENTRY HIRING AUTHORIZATION - CLASSIFICATIONS: That authorization is granted to fill positions in the following classifications at a salary not to exceed the maximum amount indicated:

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Aviation Electrician (D)	233027	15	\$35,844 - \$52,332
Aviation Electrician, Senior (D)	233028	18	\$39,856 - \$58,189
Aviation Electrician Supervisor (D)	233029	20	\$42,778 - \$62,454

ABOVE ENTRY HIRING AUTHORIZATIONS: That authorization is granted to fill the following classifications not to exceed the salary indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5501 180101 5111001 7563000	56406	1	Aviation Assistant General Manager-Planning & Development	312314	SM-8	\$134,224 - \$209,726
5501 180102 5111001 7563000	55663	1	Human Resources Manager	316010	24	\$49,278 - \$71,945
5501 180103 5111001 7563000	22246	1	Human Resources Development Manager, Senior	312212	27	\$54,795 - \$79,994
5501 180107 5111001 7563000	20095	1	Information Technology Analyst, Senior	531007	21	\$44,318- \$64,703
5501 180107 5111001 7563000	56006	1	Information Technology Engineer	531056	23	\$47,566 - \$69,445
5501 180107 5111001 7563000	55670	1	Database Administrator	531050	30	\$60,928 - \$88,953
5501 180107 5111001 7563000	56015	1	Database Administrator, Senior	531049	36	\$69,350 - \$101, 229

ABOVE ENTRY HIRING AUTHORIZATIONS (Cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5501 180107 5111001 7563000	24005 56008	2	Program Management Officer	312144	41	\$76,194 - \$116,903
5501 180105 5111001 7563000	19105	1	Public Relations Manager	318039	24	\$49,278 - \$71,945
5501 180105 5111001 7563000	18871	1	Aviation Intergovernmental Affairs Manager	318051	35	\$68,057 - \$99,362
5501 180108 5111001 7563000	56465	1	Risk Management Director	311109	38	\$72,011 - \$105,134
5501 180108 5111001 7563000	00109	1	Financial & Accounting Director	312188	SM-1	\$84,137 - \$131,464
5501 180108 5111001 7563000	22048 21748	2	Accounting Manager, Principal	311129	30	\$60,928 - \$88,953
5501 180109 5111001 7563000	21725	1	Budget Manager	311070	25	\$51,053 - \$74,535
5501 180111 5111001 7563000	17401	1	Contracting Officer	317008	21	\$44,318 - \$64,703
5501 180111 5111001 7563000	54260	1	Contracting Officer, Senior	317015	24	\$49,278 - \$71,945
5501 180403 5111001 7563000	22272	1	Land & Property Utilization Manager	312179	35	\$68,057 - \$99,362
5501 180317 5111001 7563000	56436 thru 56450	15	Communications Dispatcher, Senior (D)	413134	15	\$35,844 - \$44,088

ABOVE ENTRY HIRING AUTHORIZATIONS (Cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5501 180317 5111001 7563000	56431 thru 56435	5	Communications Dispatcher Supervisor (D)	413135	18	\$39,856 - \$49,023
5501 180301 5111001 7563000	54240	1	Contract Administrator	317016	32	\$64,321 - \$93,907
5501 180314 5111001 7563000	45961 56410	2	Aviation Transportation Systems Assistant Manager	322045	27	\$54,795 - \$79,999

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS: That authorization is granted to adjust the salary of the incumbent employee of the following positions at an amount not to exceed the maximum indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5501 180403 5111001 7563000	18645	1	Property & Airlines Relations Director	312279	SM-1	\$112,000
5502 180201 5111001 7563000	25116	1	Aviation Planning & Development Assistant Director	312251	SM-2	\$133,366

The authorized position count for the Department of Aviation is increased from 704 to 705.

SECTION 3: BOARDS & COMMISSIONS

POSITION CREATIONS UNCLASSIFIED: That the following positions are hereby created in the Classified Service in the Department and Bureau/Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1001 280101 5111001 1120000	56428 56429	2	Investigation, Internal	315003	19	\$41,291 - \$60,284
1001 280101 5111001 1120000	56430	1	Administrative Analyst, Senior	314010	21	\$44,318 - \$64,703

ABOVE ENTRY HIRING AUTHORIZATION: That authorization is granted to fill positions in the following classifications not to exceed the maximum indicated.

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1001 280101 5111001 1120000	56428 56429	2	Investigation, Internal	315003	19	\$41,291 - \$50,788
1001 280101 5111001 1120000	56430	1	Administrative Analyst, Senior	314010	21	\$44,318 - \$54,511

SECTION 4: DEPARTMENT OF FINANCE

POSITION RECLASSIFICATIONS WITH INCUMBENTS: That the following positions and the incumbents, be and the same are hereby reclassified in the indicated Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1001 100307	1055	2	<u>From:</u> Financial Services	311064	15	\$35,844 -
5111001	1067		Supervisor			\$52,332
1512000			<u>To:</u> Accountant Assistant	121027	15	\$35,844 -
						\$52,332

SECTION 5: DEPARTMENT OF FIRE

CLASS TITLE AMENDMENTS: That the titles of the following classifications, and all positions and employees allocated to said classes, be and the same are hereby amended as indicated:

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>PROPOSED TITLE</u>
Fire Apparatus Operator (E)	401003	14-F	Fire Sergeant (E)

SECTION 7: DEPARTMENT OF POLICE

CLASS SALARY GRADE AMENDMENT: That the pay grade of the following classification be and the same is hereby amended as indicated:

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Criminalist	413122	<u>From:</u> 26	\$52,890 - \$77,219
		<u>To:</u> 21	\$44,318 - \$64,703

SECTION 8: DEPARTMENT OF PUBLIC WORKS

POSITION RECLASSIFICATIONS WITH INCUMBENT: That the following positions and the incumbent, be and the same are hereby reclassified in the indicated Department/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
3127 130308 5111001 4270000	45858	1	<u>From:</u> Public Works Technical Projects Manager	312045	29	\$58,811 - \$85,862
			<u>To:</u> Public Works Manager	312128	30	\$60,928 - \$88,953

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS: That authorization is granted to adjust the salary of the incumbent employee of the following positions at an amount not to exceed the maximum indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
3127 130308 5111001 4270000	19478	1	Administrative Analyst	314006	17	\$48,562
3127 130308 5111001 4270000	21053	1	Field Engineer, Principal	322005	23	\$58,011
3127 130308 5111001 4270000	45892	1	Program Management Officer, Deputy	512146	35	\$96,788

SECTION 9: DEPARTMENT OF WATERSHED MANAGEMENT

POSITION ABOLISHMENTS: That the following positions be and the same are hereby abolished in the indicated Department and Office upon the vacancy of the incumbent:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5052 170303 5111001 4240000	52279	1	Electrical Engineer	323004	23	\$47,566 - \$69,445
5051 170604 5111001 7210000	24192	1	Administrative Analyst	314006	17	\$38,471 - \$56,167
5052 170306 5111001 4410000	52273	1	Field Engineer, Senior	322004	21	\$44,318 - \$64,703
5052 170306 5111001 4410000	52274	1	Field Engineer, Senior	322004	21	\$44,318 - \$64,703
5052 170302 5111001 1535000	45452	1	Civil Engineer	322006	21	\$44,318 - \$64,703
5051 170502 5111001 1590000	20491	1	Administrative Assistant	314002	11	\$30,291 - \$44,225
5051 170502 5111001 1590000	52194	1	Drafting Technician, Principal (D)	327009	11	\$30,291 - \$44,225
5051 170603 5111001 7210000	52080	1	Environmental Compliance Manager	327025	27	\$54,795 - \$67,397

POSITION CREATIONS CLASSIFIED: That the following positions are hereby created in the Classified Service in the Department and Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5051 170604 5111001 7210000	56473	1	Information Technology Analyst	531006	17	\$38,471 - \$56,167
5052 170302 5111001 1535000	56474	1	Administrative Analyst	314006	17	\$38,471 - \$56,167
5051 170502 5111001 1590000	56475 56476	2	Research Technician	314038	11	\$30,291 - \$44,225

POSITION CREATIONS UNCLASSIFIED: That the following positions are hereby created in the Unclassified Service in the Department and Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5052 170303 5111001 4240000	56477	1	Administrative Analyst, Senior	314010	21	\$44,318 - \$64,703
5052 170306 5111001 4410000	56478	1	Administrative Analyst, Senior	314010	21	\$44,318 - \$64,703
5052 170306 5111001 4410000	56479	1	Financial Analyst, Senior	311044	21	\$44,318 - \$64,703
5051 170603 5111001 7210000	56480	1	Management Analyst, Principal	311083	27	\$54,795 - \$67,397

POSITION RECLASSIFICATIONS WITHOUT INCUMBENTS: That the following positions but not the incumbents, be and the same are hereby reclassified in the indicated Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5051 170605 5111001 7130000	24237	1	<u>From:</u> Human Resources Analyst	316016	15	\$35,844 - \$52,332
			<u>To:</u> Administrative Analyst	314006	17	\$38,471 - \$56,167
5052 170302 5111001 1535000	53809	1	<u>From:</u> Field Engineer Operations Chief	322011	25	\$51,053 - \$74,535
			<u>To:</u> Field Engineer, Senior	322004	21	\$44,318 - \$64,703
5051 170401 5111001 4410000	56143	1	<u>From:</u> Management Analyst, Senior	311084	25	\$51,053 - \$74,535
			<u>To:</u> Human Resources Officer, Departmental	316030	21	\$44,318 - \$64,703

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS: That authorization is granted to adjust the salary of the incumbent employee of the following positions at an amount not to exceed the maximum indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5052 170414 5111001 4420000	56145 56146	2	Administrative Analyst	314006	17	\$40,780
5051 170207 5111001 4335000	52049	1	Water Reclamation Center Manager	324015	35	\$74,864
5052 170305 5111001 4240000	20605	1	Watershed Director	322013	35	\$99,362

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS (Cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5051 170106 5111001 1511000	52243	1	Accountant Assistant	121027	15	\$40,836
5051 170605 5111001 7130000	53662	1	Environmental Compliance Specialist	327031	13	\$37,000

ABOVE ENTRY HIRING AUTHORIZATIONS: That authorization is granted to fill the following classifications not to exceed the salary indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
5051 170502 5111001 1590000	56475 56476	2	Research Technician	314038	11	\$30,291 - \$37,258
5051 170502 5111001 1590000	45542 53692 53693	3	Customer Service Manager	312108	19	\$41,291 - \$50,788
5051 170501 5111001 4410000	17414 55288	2	Database Administrator, Senior	531049	36	\$69,350 - \$85,300
5051 170401 5111001 4410000	56143	1	Human Resources Officer, Departmental	316030	21	\$44,318 - \$54,510
5051 170304 5111001 1535000	07577	1	GIS Coordinator, Senior	531080	30	\$60,928 - \$74,199
5052 170408 5111001 4440000	56153	1	Field Engineer	322003	19	\$41,291 \$50,788
5051 170414 5111001 4420000	45504	1	Chemist	324002	17	\$38,471 \$56,167

COUNCIL AMENDMENT FORM*Muller #1*Ordinance I.D.# 08-O-2261Section(s) 2

Resolution I.D.# _____

Paragraph _____

Amend Section 2: Department of Aviation, page 1 of 3, creating the classification of **Aviation Manager-Class Code: 312369, Pay Grade 35, Annual Salary \$68,057-\$99,362**

Amend Section 2: Department of Aviation, page 1 of 3, deleting the creation of **Financial Systems Audit Manager position # 56464- Class Code 311103, Pay Grade 35 Annual Salary \$68,057-\$99,362**

and replacing with

The creation of Aviation Manager position # 56464-Class Code: 312369, Pay Grade 35, Annual Salary \$68,057-\$99,362

Justification: The classification of Financial Systems Audit Manager is reserved for use by the Internal Auditor

*Approved by Roll Call Vote
10 Yeas; 3 Nays
(see RCS # 2571)*